

115th Oklahoma State Firefighters Convention 2009



Eight (8) delegates from the IAFF Local 2067 attended the 115th State Oklahoma Firefighters Convention in Tahlequah, Oklahoma. Pictured from left to right are: Bobby Anderson, Dana Cramer, Nick Terhune, Jesse Baldwin, Butch Crawford, Jason Smith, and Grant Deason. Not pictured: Justin Burrig

115th Oklahoma State Firefighters Convention (Submitted by Jason T. Smith with an inclusion from Nick Terhune)

The Oklahoma State Firefighters Association held its 115th convention June 3-6, 2009 in Tahlequah, Oklahoma. The Conference's theme was a, "Bond Forged by Fire Cannot Be Broken." OSFA President Ray Hammons (Tahlequah), the executive board and staff and the Tahlequah Fire Department joined forces to host this five day event.

IAFF Local 2067 representation included: Grant Deason, Dana Cramer, Butch Crawford, Bobby Anderson, Justin Burrignt, Jason Smith, Nick Terhune and Jesse Baldwin.

Wednesday, June 3, 2009

Convention festivities kicked-off with several activities lasting throughout the day and night. Those activities included: a fishing tournament, held at Lake Tenkiller, a golf tournament (Cherry Springs Golf Course), a Poker Run and hospitality activities hosted by the Tahlequah Fire Department. **Local IAFF 2067 members Grant Deason, Dana Cramer, and Justin Burrignt participated in the golf tournament.**

Thursday, June 4, 2009

- Current OSFA President Ray Hammons, Tahlequah, called the first session to order.
- The Broken Arrow and Tulsa Honor Guards presented the colors
- Assistant Director of the Pension System, Herb Bradshaw delivered the invocation
- Casey Baker, Tahlequah, and Tahlequah Mayor Ken Purdy welcomed convention participants.

- A memorial service honored the memory of Oklahoma's fallen firefighters. Families of deceased firefighters and convention participants paid respect with silence as 3rd Vice President David Thompson, Slaughterville, and 2nd Vice President, Bert Norton, Midwest City, read the names aloud. 1st Vice President Les Foughty, Oklahoma City, struck the bell after each name.

- The Norman Fire Department suffered the loss of three (3) members in the past twelve months. Those deceased are:
 1. Former Norman Fire Chief Zona Clark (Retired in 1973)
 2. Dennis R. Stephens (Retired in 1989)
 3. George Standifer (Retired in 1987)
- OSFA President Ray Hammons, Tahlequah, recognized special guests including those who serve on OSFA boards.
- **IAFF Local 2067 boasted four (4) OSFA Committee members, the most present of any delegation.**
Grant Deason- Chairman of the Educational Committee
Dana Cramer- Pension Board Member, Legislative Committee, Memorial Committee, Credentials Committee, Museum Board, OSFA Ambassador
Jason Smith- Safety and Health Committee
Nick Terhune- Legislative Committee
- **The appointment of Committees ended the first business session. IAFF Local 2067 member Nick Terhune received an appointment to serve on the Credentials Committee. Jason Smith was appointed to the Nominating Committee.** Read about Terhune's and Smith's committee appointments in appendix A of this report.
- Upon session adjournment, participants enjoyed water games, horseshoes, floating on the Illinois River and a picnic sponsored by the Muscular Dystrophy Association (MDA).
- Thursday's activities reached a crescendo with music and dancing at Whiskey Jim's. The Thomas Martinez Band and the Left Foot Sally Band provided the entertainment.

Friday, June 5, 2009

- OSFA President Ray Hammons (Tahlequah) called the meeting to order.
- Pastor Drew Sampsel of Corner Stone Fellowship Church delivered the invocation.
- Senator Kenneth Corn addressed the convention crowd. Senator Corn encouraged firefighters to be "quick on your feet" and protect your pension system. Corn also cautioned the delegation about a faction of law makers who desire to strip firefighters of their rights to collective bargaining and take away 7.5% on the back drop plan.
- Senator Jim Wilson of Oklahoma District 3 made an appearance in support of Oklahoma Fire Fighters.
- State Representative Mike Brown also addressed the audience.

Muscular Dystrophy Association

Becky Wilkerson (MDA) reported that the Fill the Boot campaign for 2008 collectively raised more than \$1,000,000 for the first time in history. **The Norman Fire Department raised \$21,506 in 2008.**

Jennifer Whittle, mother of MDA's 2009 Goodwill Ambassador Sagen Whittle, presented their family's testimony of how MDA and the firefighter's efforts have touched their lives. Sagen is stricken with Muscular Dystrophy.

- Reports presented to the delegation included: State Fire Marshal, Firefighters Pension System, Legislative Report, Fallen and Living Firefighters Memorial, Oklahoma Fire Chiefs Association, Oklahoma Retired Firefighters Association, Professional Fire Fighters of Oklahoma, Fire Service Training, Museum Report, Firefighters Clown Society and the presentation of the Pete and Lela Stavros Scholarship

Memorial Report

First Vice-President Les Foughty, Oklahoma City, delivered the memorial report. Foughty provided a short testimony of three (3) friends whose names appear on the wall. Foughty pleaded with firefighters to buy firefighter car tags in order to support the memorial.

Second Report of Nominating Committee

Candidate(s) for 3rd Vice President addressed the crowd. Gerald Garrett, Tulsa, was the only candidate nominee for 3rd Vice President. Garrett delivered what appeared to be an unprepared and insincere statement about his intentions for running for another term.

Council on Firefighter Training (COFT)

COFT addresses the critical state of firefighter training with the first-ever Training Task Force for Oklahoma. Access the full Task Force Report at www.COFT-Oklahoma.org.

Education Advisory Committee

Education Advisory Committee Chairman and IAFF Local 2067 member Grant Deason addressed the congregation. Deason described the numerous training opportunities extended to Oklahoma firefighters at the John F. Futhey II State Fire School and encouraged firefighters to participate. Deason also described the committee's supporting role in the annual firefighter's memorial service held each October.

Professional Fire Fighter's Organization

President Rick Beams delivered an incoherent speech that offered no viable information.

Pension and Retirement System

For the fiscal year ending June 30, 2008, total assets of the system decreased dramatically. Access the complete report at www.okfirepen.state.ok.us.

Fire Service Training

Oklahoma State University Fire Service Training Director Ralph Brown spoke about the positive impact of the FST "fire schools" across Oklahoma. Six (6) fire schools located in different regions of Oklahoma offered a multitude of fire service training classes in a one weekend setting. Because of the fire school, FST was able to reach more students in more Oklahoma cities than ever before.

Museum Report

Oklahoma State Firefighters Museum Director Mike "Rookie" Billingsley explained that 2009 is the 40th Anniversary of the Oklahoma Firefighters Museum. Billingsley also explained the museum customers may order merchandise from the Museum online including Red Books. If ordered through the Museum, IFSTA sends a portion of the profits back to OSFA. Doing so, does NOT increase the price of merchandise and the order arrives at the buyer's door step in just 2-3 days.

- Friday evening finished with a "Hawaiian" themed dress banquet and an auction.
- A helmet painted by **IAFF Local 2067 member Ronny Davenport was the featured item for auction**. This helmet sold to OSFA President and Tahlequah Fire Chief Ray Hammons for \$850. This marks the third (3) consecutive year that a helmet created by Davenport has earned top dollar among auction items.

Firefighters Clown Society

Mike Billingsley explained the purpose of the clown society. Billingsley also discussed the availability of an apartment for burn victims.

OSFA SAFER Grant Report

The SAFER grant awarded to the OSFA was for the Recruitment and Retention (of volunteer firefighters) activity. The OSFA has leased 15 billboards throughout Oklahoma AND placed display advertising in over 185 newspapers in order to convey this simple message... "Volunteer" and, "Be an Oklahoma Firefighter".

The OSFA SAFER grant seeks to recruit from the public to augment the efforts of fire departments statewide.

Also, a training stipend is available to active, volunteer firefighters who submit an application to participate. There is a stipend for food, lodging and fuel depending upon the event or activity.

A Firefighter Wellness initiative is also funded by this grant whereby the Fire Chief may apply to be reimbursed the costs associated with an entry-level physical for volunteer firefighters.

Oklahoma Retired Firefighter's Association (ORFA)

Perry Brinegar, Duncan, encouraged all retirees to join their local ORFA or the nearest chapter.

Legislative Report

Elected OSFA Lobbyist and former Tulsa Fire Fighter Phil Ostrander delivered the legislative report. Ostrander's message centered on unity. "Tough times are ahead," said Ostrander. "We should elect our friends and move forward with one mindset."

Saturday, June 6, 2009

- President Ray Hammons called the meeting to order.
- Tulsa Fire Department Captain Mitch Parnell delivered the invocation.
- Bert Norton, Midwest City, invited firefighters to attend the 117th OSFA Convention in (2011) in Midwest City.
- Les Foughty, Oklahoma City, invited everyone to attend next year's OSFA Convention in Oklahoma City, Oklahoma.
- This session, reserved for legislation discussion, featured the presentation of six (6) voting resolutions plus the election of the 3rd Vice President
- Please see Appendix B for Resolutions
- The day concluded with the installation of new officers

The new OSFA Executive Board is as follows:

President – Les Foughty, Oklahoma City

1st Vice President – Bert Norton, Midwest City

2nd Vice President – David Thompson, Slaughterville

3rd Vice President – Gerald Garrett, Tulsa

Past President – Ray Hammons, Tahlequah

The new ORFA Executive Board is as follows:

President – Mike Bower, Midwest City

1st Vice President – Randy Rose, Oklahoma City

2nd Vice President – Paul Gallahar, Tulsa

3rd Vice President – Bob Allen, Enid

Past President – Perry Brinegar, Duncan

Appendix A

Details of Committee Appointments

Created by Nick Terhune and Jason Smith

The Credentials Committee

By Committee Member Nick Terhune

While on the credentials committee I was joined by various members of other fire departments. The credentials committee is responsible for registering individuals for the convention and my particular table was the pre-registered folks. Each day of the convention I was required to wake up at 6:45 A.M. so I could be at NSU by 7:30 A.M. to begin my work, on Thursday I had to be up there twice, once in the morning and then again in the afternoon at 3:00 P.M.

Once all the delegates were registered, on Friday I was also placed in charge of the organization and placement of the delegates to the correct area of the convention center. I then sat down with Karen McCashland from the OSFA staff and we distributed the ballots for the departments that begin with the letters "L" through "M". Once this task was completed I returned to where the Norman delegates were sitting and remained there for the duration of the convention.

The credentials committee was everything I thought it would be, I met some new friends and felt a certain sense of pride that even though it's nothing glorious being on this committee I gave 100% and I know that the people depending on me were appreciative.

-Nick Terhune

The Nominating Committee

By Committee Member Jason T. Smith

A delegate is appointed to the Nominating Committee by the Executive Board to serve the convention delegates. The Nominating Committee's responsibilities include addressing the convention crowd with names of those wishing to run for the Executive Board. Additionally, the Nominating Committee also counts the votes for executive board chairs and determines if a run-off is needed. This year's winner for Third (3rd) Vice President is Gerald Garrett of Tulsa.

APPENDIX B
CONVENTION RESOLUTIONS

By Laws Resolution 09-1- FAILED

Whereas the officers of the Oklahoma State Firefighters Association are an integral part of the Organization; and,

Whereas the officers of the Association are charged with conducting the business of the Association between conventions; and,

Whereas the wisdom of our predecessors has established certain traditions for our one hundred and fifteen year old Association; and,

Whereas those traditions have guided us successfully in our first one hundred and fifteen years; and,

Whereas those traditions have never been reduced to written form for inclusion into our By-Laws; and,

Whereas situations have arisen in the past several years that have brought to light the need to reduce those traditions to written form in order to provide guidance for future generations; and

Whereas those situations have included the passing of First Vice President John F. Futhey, II and the resignation from the Board of Immediate Past President Chris Bain; and

Whereas the sitting Board at that time made the best decisions possible in light of those situations; and

Whereas to prevent the forcing of tough decisions under times of extreme emotional duress; and

Whereas nothing in the By-Laws or Constitution of this Association prevents a member from being elected to the Executive Board and then refusing to advance through the chairs; and

Whereas nothing in the By-Laws or Constitution of this Association prevents two members from the same fire department from serving on the Executive Board at the same time; and

Whereas the Immediate Past President's position is to provide history and guidance to the Board and would not prevent the Association from operating for short periods in the interim; and

Whereas the Immediate Past President's position does provide a vote on the Oklahoma Firefighters Pension and Retirement Board but by being vacant a short time will not greatly affect the balance of the Pension Board; and

Whereas it is the duty of the OSFA Executive Board to develop and maintain working relationships with the civilians on the Pension Board to ensure a fair and impartial Pension Board that understands firefighter issues to the point that the absence of any Board Member from any meeting of the Pension Board should not create a detrimental environment; and

Whereas the convention and the membership are the ultimate authority of this Association and in order to provide guidance to the Executive Board;

Therefore Be It Resolved by the delegates at the 115th Annual Convention in Tahlequah, OK to amend Section 1 of the By-Laws of this Association as follows:

ARTICLE 4 - VACANCIES

Section 1. In the event a vacancy or vacancies shall occur on the Executive Board during the interim between conventions, the remaining members of the Board may, at their discretion, appoint a person or persons to serve until the next Convention. A vacancy in the Immediate Past President's position shall remain unfilled until the conclusion of the next annual convention at which time the natural progression will cause the former Executive Board President to move into that position.

And;

Be It Further Resolved that new Sections 2, 3, and 4 be added to "Article 4 – Vacancies" of the By-Laws of this Association to read as follows:

Section 2. In the event a member of the Executive Board leaves the fire service for any reason whatsoever or otherwise vacates a position on the Executive Board, the position shall be declared vacant and such other members as remaining on the Board shall be advanced in position to fill the vacancy. The Executive Board shall have the authority to appoint an interim Third Vice President to serve out the unexpired term of the vacated office as described in Section 1 of this Article.

Section 3. Under no circumstances shall any officer or former officer of this Association be allowed to serve more than one term in any of the positions that make up the Executive Board of this Association.

Section 4. Under no circumstances shall any fire department have more than one representative from that same fire department serve as an officer on the Executive Board of this Association at the same time.

Respectfully Submitted and Hand Delivered by:

Steve Lumry

Member in good standing

Past President 2005

Active Life Member

FAILED

Constitutional Resolution 09-1 - Deferred one year for study

Whereas the Oklahoma State Firefighters Association Convention is the most important event of the Association; and

Whereas the convention is where the delegates of the membership have the most direct impact on this Association; and

Whereas every OSFA President strives to put forth the best convention they possibly can; and

Whereas each convention is an extraordinary feat in its own right; and

Whereas the Oklahoma State Firefighters Association is financially liable for much of the convention meeting space, music, meals, and refreshments; and

Whereas the President and his convention committee are responsible for all other aspects of the convention; and

Whereas the Executive Director is charged in the Association's Constitution, with collecting and receiving all monies due to the Association and receipt therefore, and for disbursing the same to pay for expenses incurred.

Therefore Be It Resolved that Section 4 of "Article 11 – Convention" of the Constitution be amended in the following manner:

ARTICLE 11 - CONVENTION

Section 4. The Executive Board of this Association shall select topics to be discussed at convention and shall assign such topics to competent persons for discussion on the floor of convention. They shall delegate to the Executive Director the ability to negotiate all contracts for food, banquet entertainment, meeting facilities and hotel(s), and the President shall negotiate any or all other expenses incurred in conducting the convention. A registration fee shall be assessed against all delegates and members attending the convention. The amount of the registration fee shall be determined by the Executive Board.

Respectfully Submitted by:
OSFA Executive Board
Ray Hammons, President

DEFERRED FOR 1 YEAR STUDY

Legislative Resolution 09-1 - PASSED 172 For 22 Against

Whereas the number of volunteer firefighters in the state of Oklahoma is currently limited to 25 for title 11 fire departments; and

Whereas the current number of 25 volunteers is not sufficient to provide the required fire protection to ensure the safety of the citizens in each community; and

Whereas the availability of volunteer firefighters is more limited now than ever; and

Whereas call volumes in fire departments are continually increasing; and

Whereas communities are continually expecting ever-increasing services be provided by their volunteer firefighters.

Therefore be it resolved that the OSFA legislative committee study the current methods available and other potential methods to allow title 11 fire departments to increase their volunteer membership to above 25 members; and

Be it further resolved that the OSFA legislative committee report back their findings to the 116th annual convention.

Respectfully Submitted by:
Fire Services Committee and
The Members Present at the 2009 Volunteer Fire Caucus

PASSED

172 For 22 Against

Legislative Resolution 09-2 – PASSED 179 For 15 Against

Whereas the increasing cost of emergency medical training is becoming detrimental to volunteer and combination fire departments and their members; and

Whereas the hours to obtain and maintain emergency medical training and continuing education requirements are ever increasing; and

Whereas fire departments are responding, to a greater degree than ever before, on EMS incidents; and

Whereas emergency medical calls can account for as much as 90% of the emergency calls that fire departments respond to; and

Whereas the number of ambulance services continue to decrease in rural areas, causing firefighters to remain on scene in an EMS capacity for longer periods than ever awaiting the arrival of a transport unit.

Therefore be it resolved that the OSFA legislative committee study methods to pay for the cost of emergency medical training for volunteer and combination fire departments; and

Be it further resolved that the OSFA legislative committee review the legislation authorizing the tax credits under COFT and make recommendation on allowing more points for obtaining emergency medical training; and

Be it further resolved that the OSFA legislative committee report back their findings to the 116th annual convention.

Respectfully Submitted by:
Fire Services Committee and
The Members Present at the 2009 Volunteer Fire Caucus

PASSED 179 For 15 Against

Legislative Resolution 09-3 – PASSED 146 For 45 Against

Whereas tribal fire departments are under a governmental entity that does not reside entirely under the jurisdiction of the State of Oklahoma; and

Whereas tribal fire departments in many cases interoperate with local municipal, county, and Title 18 fire departments; and

Whereas tribal fire departments perform the same functions as other fire departments within the State of Oklahoma; and

Whereas the overwhelming majority of tribal fire departments do not have any type of pension available to them whatsoever;

Therefore be it resolved that the OSFA legislative committee study methods and manners in which to include tribal fire departments into the Oklahoma Firefighters Pension and Retirement System (the System); and

Be it further resolved that the OSFA legislative committee review the potential benefit and cost on an actuarial basis to determine the potential impact that inclusion of tribal fire departments would bring to the System; and

Be it further resolved that the OSFA legislative committee report back their findings to the 116th annual convention.

Respectfully Submitted by:
Fire Services Committee and
The Members Present at the 2009 Volunteer Fire Caucus

PASSED

146 For 45 Against

Legislative Resolution 09-4 – PASSED 183 For 10 Against

WHEREAS, Thomas Russell “Rusty” Topping was a volunteer firefighter from the Barnsdall Rural Fire Protection District who immediately after participating in live fire burn training exercises at OSU Fire Service Training (OSU/FST) tragically died from hyperthermia on May 31, 2008, and;

WHEREAS, the Final Report of the Topping Investigation recommended that the Council on Firefighter Training (COFT) should review and recommend the level of medical evaluation that should be required of all firefighters and instructors participating in live fire burn training exercises, in order to prevent these types of tragedies in the future, and to assure that the firefighters are physically fit enough to perform live fire burn training exercises, and;

WHEREAS, paid firefighters meet these medical requirements through a comprehensive pre-employment medical physical performed by a medical professional and mandated by the Oklahoma Firefighters Pension and Retirement System, and through periodic physicals required throughout their careers, and;

WHEREAS, there is currently no requirement for volunteer firefighters to meet any substantive level of medical fitness at any time during their service as a firefighter, other than the level of medical fitness required by OSHA through the Oklahoma State Department of Labor during SCBA fit testing by means of the OSHA Respiratory Medical Evaluation Questionnaire, and;

WHEREAS, it is well-known that our firefighters are our most valuable resource and should be provided with the best available means to protect their health and safety and ultimately the community they serve, and;

WHEREAS, during the ensuing review by a special committee appointed by the Council on Firefighter Training, it was determined that a consistent, minimum level of medical fitness for participation in live fire burn training exercises is desirable for both the students and instructors and is in the best health interest of members of the Oklahoma Fire Service, and;

WHEREAS, Fire Service Live Fire Burn Training Instructors are exposed to the hazardous environments of live fire burn training activities to an equal or greater extent than the students are:

THEREFORE BE IT RESOLVED, that COFT pursue the documentation of a live fire burn training exercise procedure to assure that medical fitness be given utmost consideration in the interest of preserving health and well being of members of the Oklahoma Fire Service, and be it further;

RESOLVED, that this process will include the following elements:

- 1) a professional medical screening based loosely on existing firefighter Standards accomplished by a medical professional (M.D., D.O., R.N., P.A.), this medical screening must be current at the time of participation in a live burn;
- 2) A medical evaluation screening form signed and dated by the attending medical professional current to within eighteen months of participation of a live

fire burn for participants and annually for live fire burn training instructors, or; A statement from the participant's sponsoring agency attesting to the fulfillment of medical requirements and;

3) a form to be provided by the live burn participant stating that he/she is in good health with no physical difficulties, within the last seventy-two (72) hours prior to the live burn exercise that would prohibit them from participating in live fire training, and that they are in compliance to enrollment requirements of adequate hydration, and be it further;

RESOLVED, that the Council On Firefighter Training (COFT) conduct further research into the manners and methods to offset the costs associated with the medical screening in addition to the current grants available through the Oklahoma State Firefighters Association for medical physicals, and make recommendation to the Oklahoma State Firefighters Executive Board for incorporation into state law, and be it further;

RESOLVED, that the OSFA delegates present at the 115th Annual Convention adopt this measure in support of the COFT's efforts to assure Oklahoma Firefighter health and safety during live burn training activities.

PASSED

183 For 10 Against

Legislative Resolution 09-5 – PASSED 182 For 13 Against

Whereas the members of the Oklahoma State Firefighters Association convene annually to discuss ways of improving our state laws pertaining to firefighters, and
Whereas laws can be passed or amended by the Oklahoma State Legislature, and
Whereas a united membership of the Oklahoma State Firefighters Association can achieve greater goals than individual ones, and
Whereas Oklahoma State Statutes under Title 11 pertain to Oklahoma Firefighters and Fire Departments, and
Whereas State Statute §11-22-127 reads: “The municipal governing body by ordinance may designate which appointed officers and employees shall reside within the municipality; but police officers, fire fighters and other municipal employees need not be actual residents of the municipality where they are employed in municipalities of five thousand (5,000) population or more, according to the latest federal census. Laws 1977, c. 256, § 22-127, eff. July 1, 1978. And
Whereas The brothers and sisters of the Enid Fire Department have a City Charter that requires their fire fighters to reside in the county;
Therefore be it resolved that the delegates of the 115th Annual Oklahoma State Firefighters Association Convention pursue legislative changes to this statute to read “need not be actual residents of the county that the municipality for which they work is located in nor of the municipality where they are employed”.
Respectfully Submitted by Kevin Winter, OSFA Legislative Committee Member
Chad Mantz, President IAFF Local #3722
Joe Jackson, Jason Currier, Michael Lawver, Michael Anderson, Bryan McAlister, Darryl Wanzer, Alan Crawford, Vincent DeVisser, Curtis Howard, Cory Weber, John M. Sears, Brad Shaw, William Moss, Jonathon Howdeshell, John M. Long, Patrick Parrish, John Buller, Jason Congdon, Andrew Wall, Kevin McCullough, Timothy Dowers, Richard Keller, Jon Kiernan, Shawn Kuehn, Matthew Anderson, Members Professional Fire Fighters of Enid.

PASSED

182 For 13 Against

Appendix C
Convention Politics

By Laws Resolution 09-1 created the most interesting debate of the four day event. Steve Lumry, Oklahoma City and former OSFA President, challenged then current OSFA President Ray Hammons. Lumry's question was "why was the By Laws Resolution 09-1 left out of the event program. Therefore, the resolution did not receive the same attention and consideration as the other resolutions." Hammons replied, "The resolution was handed in incorrectly." Both Lumry and Hammons fired shots back and forth. Through the discussion, it became apparent to this writer that Lumry did indeed follow all submission rules and submitted the resolution in a timely manner. Furthermore, this writer believes that Ray Hammons, Chris Bain, and the executive board purposely ignored Lumry's resolution and then failed to give the resolution its complete consideration at the convention. Hammons grew increasingly agitated at Lumry because Hammons explanations were repeatedly proven to be incorrect. Additionally, Hammons became frustrated because he did not know parliamentary procedure. Hammons, therefore, relied on former OSFA President and Parliamentarian Herb Bradshaw to determine the correct procedure. One hour later, this resolution was considered under new business and was voted down by the delegates in an unscientific vote. President Ray Hammons quickly swept the issue aside.

Painstakingly, politics play important roles in the OSFA. This showdown was a classic case of big government (The Executive Board) squashing the people. The board's actions were shoddy and inconsistent if not down right deceitful. I would like to encourage all OSFA members to write, email, or call the executive board and demand an explanation. Right is right and wrong is wrong. Clearly, your executive board can NOT be trusted!